



Workplace Relations

Macpherson Kelley's national Workplace Relations team can help businesses increase performance and manage the risks associated with their most valuable asset; their people. Navigating the complexities of employment law can be challenging, even for the most experienced business owner or manager.

By working closely with our clients, we break down the legislation and provide clear, commercial advice that is in line with our clients' objectives and strategy. Due to the sensitivity and timeliness of workplace relations issues, we look to ensure there is always someone accessible for immediate advice.

With experienced personnel across each key area of employment law, we have the skills to provide considered, reliable advice on any specific workplace matter. We recognise that employers face a diverse range of challenges at each stage of the employment cycle.

In addition to investigations, IR, general employment law, employment-related migration and WorkCover services, we offer a number of preventative and early intervention strategies around safety, health and wellbeing in the workplace.

Our in-depth industry knowledge and commercial approach means we can minimise risk and help to improve productivity and, ultimately, our clients' bottom line.

Areas of expertise

- > Award compliance
- > Unfair dismissal claims
- > Contracts
- > OHS advice and prosecutions
- > Discrimination cases
- > Restructuring and redundancies
- > Employment law
- > Restraints
- > Employment-related migration
- > Sexual harassment cases
- > Terminations
- > WorkCover
- > HR policies and procedures
- > Industrial action and enterprise bargaining negotiations with unions
- > Investigations – sexual harassment, discrimination, bullying and employee fraud

Our Team



James Sturgess
Legal Practice Principal – VIC

D: +61 3 9794 2689
E: james.sturgess@mk.com.au



George Haros
Principal Lawyer – VIC

D: +61 3 9208 9842
E: george.haros@mk.com.au



Luke Gattuso
Principal Lawyer – VIC

D: +61 3 9208 9820
E: luke.gattuso@mk.com.au



Tony Gooch
Principal Lawyer – NSW

D: +61 2 8298 9507
E: tony.gooch@mk.com.au



John-Anthony Hodgens
Consultant - QLD

D: +61 7 3235 0435
E: john.hodgens@mk.com.au



Ricky Bustos
Special Counsel – VIC

D: +61 3 9794 2607
E: ricky.bustos@mk.com.au



William Marshall
Senior Associate – VIC

D: +61 3 9208 9837
E: william.marshall@mk.com.au



Adriana Reina
Senior Associate – NSW

D: +61 2 8298 9561
E: adriana.reina@mk.com.au